

31 July 1974

MEMORANDUM FOR: Deputy Director for Management and Services

SUBJECT: Applicant Processing Procedures

1. The Management and Services Advisory Group has become aware of some problems concerning the processing of applications for Agency employment:

A. There appears to be no special attention paid to applications of persons who are especially recruited for particular positions. These applicants receive the standard form letter which says their qualifications will be reviewed and which, understandably, causes some concern on the part of the specially recruited applicant. This creates a negative impression and raises doubts in the mind of an applicant who already knows for which job he is being employed.

B. There are many delays in the system which also tend to reflect negatively on the Agency: the time required for reviewing the applications, security and medical clearances.

2. We recommend, therefore, that a study be made of the applicant processing procedures.

The Management and Services
Advisory Group

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Director of Personnel
5E 58 Hqs

The DD/A would very much appreciate receiving your comments concerning the attached AAG proposal concerning applicant processing procedures and the "many delays in the system." The DD/A will meet with the AAG later this month to discuss the proposal.

Suspense: 18 October 1974.

LJD
LJD

Att

Executive Officer to the DD/A
7D 26 Hqs, x6535

3 Oct 74

25X1A

EO-DD/A: [REDACTED]:kmg (3 Oct 74)

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Att: Memo dtd 31 Jul 74 to DD/M&S fr MSAG, subj: Applicant Processing Procedures